



We are all members of the school community and it is expected that everyone acts with consideration and courtesy for others at all times.

Code of Conduct

All students are responsible for their own behaviour in and out of the classroom. They should take personal responsibility for their actions and follow the necessary sanctions placed on them by staff.

The policy is applied to all students on roll at the Academy and extends beyond the school day and

Classroom Teacher Expectations

All classroom teachers are responsible for behaviour for learning within their own classroom. They should, in each lesson, take personal accountability for dealing with incidents and following through necessary consequences and restorative practice to ensure behaviour is approached with consistency.

Where support or additional intervention is needed classroom teachers should request additional assistance from:

1. Form Tutor
2. Their Subject Director/TLR Holder
3. The SEND Team
4. Relevant Key Stage Pastoral Team
5. The Senior Leadership Team

Approach to Behaviour for Learning

1. **Warn (Verbal warning)** - Reminder of classroom rules and expectations.
2. **Move (Final warning)** – Move the child and/or reinforce classroom expectations and give the student choices. Remind them of the next stage if they do not make the correct choice. 'You are on the verge of leaving the lesson.'
3. **Remove** – Send to sanctions – Instruct the student to leave the room and go to sanctions.

Cause for Concern (CFC)

If a student is causing a concern in school all staff can write a cause for concern. A cause for concern can be produced for a variety of reasons, such as:

- Lack of effort in lesson or during a task
- Poor behaviour in lesson
- Not doing homework
- Lack of effort in revision
- Poor behaviour at social times

When writing a cause for concern staff are expected to write the details of the incident and explain how the cause for concern is being dealt with. It is also expected that the concern is written in a clear and professional manner.

Cause for concerns are highlighted to students and referred to during form tutor time and/or by their Non-Teaching HOY/HOY. The form tutor and member of staff who has written the CFC will explain to the student, discuss their behaviour and give targets for improvement. This may result in further discussions with the student, teacher/staff member, parents and/or HOY/SLT.

The Wickersley Way:

We say and do things in a certain way at Wickersley School & Sports College, referred to as 'The Wickersley Way.'

The Wickersley Way allows us all to promote the skills and attributes we need in order to develop independence, responsibility and resilience to have a happy and successful life.

It defines who we are and what we stand for at Wickersley School & Sports College.

Students who arrive in sanctions will complete restorative work with the Pastoral Team and/or subject based work.

A text message is sent to parents informing them that their child has been sent to sanctions and will receive a phone call home from the classroom teacher.

Classroom teachers will complete the phone call home to discuss student behaviour before the following school day.

All students who are sent to sanctions have a same day detention until 3.40pm as an immediate consequence.

The classroom teacher must attend to complete restorative work with the student. Once completed they can leave the student with the Senior Leadership Team.

Detention Policy

At

Off Site Direction

To support a student with their behaviour, the Headteacher may decide that they may be educated somewhere else for a limited period of time. Targets are set for the student to improve against and a plan is created before the off-site direction begins.

The school does not need permission from parents to implement an off-

ensure that any litter that is dropped is picked up as quickly as possible so that the school always looks neat and tidy.

Chewing Gum

Chewing gum is not allowed in school.

Smoking/Vaping

Smoking is not allowed in any area of school or on the school grounds. This includes the use of E-Cigarettes & Vapes.
